



## HEREFORD ACADEMY RISK MANAGEMENT MATRIX – 07.11.07

Impact	high	medium	low
Likelihood	high	medium	low

Programme	Activity:	Risk Owner	Impact	Likelihood	Mitigation Action		Action
					high	high	
1	Capacity within LA to deliver an Academy Programme	LA	high	high	Provide management structure clear reporting line, roles and responsibilities.	Recruit external consultants to support any shortfall in resources.	Open
2	ICT interface during P/ITT stage	LA	high	high	Ongoing dialogue between BECTA, Academy Trust and bidders during the P/ITT stage. Supported by clear output specifications for the build and ICT elements of the project.		Open
3	Land transfer	NAV/OPM	high	medium	Ongoing negotiation between legal teams and OPM.		Open
4	Accommodating Redhill Housing Association	LA	medium	medium	Redhill Residents Association – LA to submit to Cabinet recommendation for shared use for their approval.		Open
5	Opposition from Sports England	TA	high	low	Clarify existing external sports provision and proposed sports vision; forward details to Sport England. If required follow up with further consultation with Sport England.		Open

	Activity:	Risk Owner	Impact	Likelihood	Mitigation Action	Action
6	Bidders fail to submit PITT, due to location factor.	LA	high	medium	Market testing, arrange a bidders' day. Insufficient interest, alternative procurement strategy to seek dispensation from PfS framework.	Open
<b>Construction</b>						
1	North Access through housing estate.	NAV/TA	medium	low	Develop designs to minimise construction traffic through neighbouring housing estate.	Open
2	Disruptive decent strategy		high	medium	Close project management between preferred bidder and school senior management.	Open
3	Excavation	LA	low	low	Desktop research to confirm history of the site to establish risk of any archaeological interest.	Open
4	Impact of decanting/constructing on Schools Specialism		Medium	medium	Negotiate with neighbouring primary school use of sports fields.	Open
5	Exam period through construction		medium	low	Close project management between preferred bidder and school senior management.	Open
<b>Planning</b>						
1	Approval for external sports facilities (Floodlighting)	LA	high	low	Commission ecological surveys to assess flooding impact on adjacent bridle path.	Open
2	Residential Objection	LA	high	high	Early consultation with Sport England	Open
3	Highways – Travel impact Assessment	LA	medium	high	Preferred bidder to commission travel impact assessment.	Open
4	Change in personnel	LA	medium	low	Assurance from HCC Planning Department that personnel will be consistent through project.	Open
5	Capacity to complete a major planning application in 12 weeks	LA	high	low	Assurance from HCC Planning Department that Major planning application will be considered within time frame.	Open